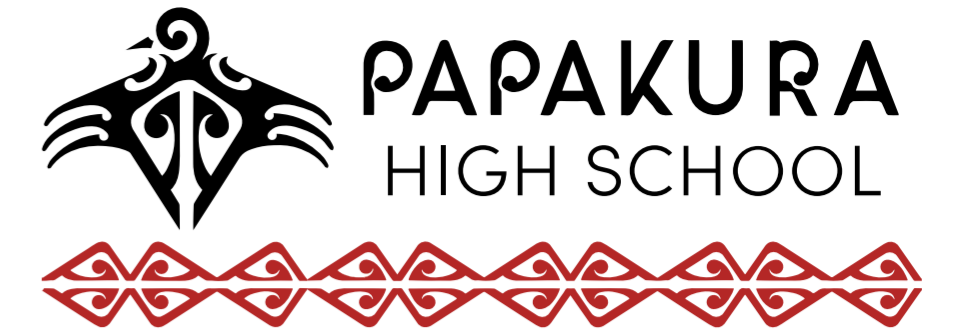


# STRATEGIC PLAN 2023-25

Kia oho ake te rangatira kei roto – Awakening the leader within



## Our MANA values

	Manaakitanga	Atamai	Ngaa Tuumanako	Aronga
ASPIRATIONS	<p><b>Ngā Taurira</b> Hei whakaoho ngā moemoea <i>Our students are inspired to achieve their dreams and aspirations</i></p>	<p><b>Tū Rangatira</b> <i>We create a culture of visionary leaders</i></p>	<p><b>Te Taiao</b> <i>The cultural and physical environment supports everyone to thrive</i></p>	<p><b>Partnerships &amp; Relationships</b> <i>We develop authentic partnerships that support our school</i></p>
OUTCOMES	<ul style="list-style-type: none"> <li>» Student achievement rates will be raised significantly at all year levels</li> <li>» PHS will offer more pathways and opportunities to assist students into aspirational careers</li> <li>» Student destination data will show improved engagement in a pathway into tertiary study or employment</li> </ul>	<ul style="list-style-type: none"> <li>» PHS will be a sought-after workplace in the education community</li> <li>» Students will leave PHS equipped with the tools to be leaders in their whānau, community or other context</li> </ul>	<ul style="list-style-type: none"> <li>» PHS students will have access to world-class learning spaces, recreational facilities and outdoor spaces</li> <li>» Student wellbeing data will show significant improvement on 2022 baseline</li> </ul>	<ul style="list-style-type: none"> <li>» PHS is a leading school in Te Tiriti o Waitangi and Mana Whenua partnerships</li> <li>» Local businesses and other community, regional and national organisations are active in the school and PHS students positively contribute to the community</li> <li>» Pasifika communities are embraced and well represented at PHS</li> </ul>
STRATEGIC INITIATIVES	<ul style="list-style-type: none"> <li>» Implementing a strengths-based formalised goal-setting and tracking programme</li> <li>» Grow 'Te Oranga Reo' immersion pathway</li> <li>» Plan and implement a school-wide literacy and numeracy approach</li> </ul>	<ul style="list-style-type: none"> <li>» Develop and implement a professional learning programme for staff using the Tū Rangatira framework</li> <li>» Implement and resource a staff wellbeing programme</li> <li>» Adapt the Tū Rangatira framework for a PHS student leadership pathway</li> </ul>	<ul style="list-style-type: none"> <li>» Implement the property master plan refresh and grounds landscape plan</li> <li>» Conduct and implement a review of inclusive practices and wellbeing supports at PHS</li> <li>» Relaunch of new PHS school values and expectations</li> </ul>	<ul style="list-style-type: none"> <li>» Develop and implement a Pasifika engagement plan in conjunction with staff and community</li> <li>» Implement Te Ara Mātauranga o Ngati Tamaho</li> <li>» Develop and implement a strategic plan for community engagement and partnerships</li> </ul>